

Learn More - Be Prepared Today for Tomorrow

2003 TRAINING SCHEDULE

- Basic Certification Training**
Apr 29, 30 & May 1, May 27-29
 - Lock-out of Machinery or Equipment and Machine Safeguarding** May 13
 - Confined Space** May 13
 - Stress in the Workplace** May 14
 - Supervising Summer Students Due Diligence** May 22, June 12
 - Health & Safety Supervisor Training**
June 3-5
 - Health & Safety Overview**
June 11 - Federal
June 10 - Provincial
 - Ideal Office Training**
June 24 -26
 - WHMIS** June 24
 - Indoor Air Quality** June 24
 - Musculoskeletal Injury Prevention**
June 25
 - Violence in the Workplace**
May 14, June 26
 - Slips, Trips & Falls** May 15
 - Emergency Preparedness** May 15
 - Summer Students WHMIS and Health and Safety Overview** May 12, July 7
- Also available: **Ideal Training for Healthcare, Biohazards, Working at Heights**

Where is it on the Web?

www.healthyworkplaceweek.ca
Comprehensive year-round primary resource for workplace health.

www.cdc.gov/niosh

The National Institute for Occupational Safety and Health (NIOSH) is the American Federal agency responsible for conducting research and making recommendations for the prevention of work related disease and injury.

www.healthyontario.com

Provides Ontarians with a world-leading web destination for trusted health information, services and advice for healthy living.



PUBLICATION INFORMATION
This triannual (Winter/Spring/Fall) newsletter is intended as an information overview of health and safety issues. While we strive to publish accurate information, the contents of this publication are not intended as legal or professional advice.

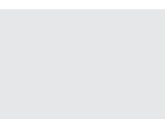
The information and recommendations contained in Safety In Action have been compiled from sources believed to be reliable. However, HSPI makes no guarantee as to, and assumes no responsibility for, the correctness, sufficiency or completeness of such information or recommendations. Other or additional safety measures may be required under particular circumstances.

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COMPANY INFORMATION
Health and Safety Professionals Inc. is a Northern Ontario consulting and training firm. We are a WSIB approved provider of Basic Certification training; as well, our Supervisor Training Program meets Algoma Steel's requirements for Construction Supervision. We are committed to professionalism; excellence; timely and efficient service and customer satisfaction.

Safety in ACTION

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Supervisor Due Diligence for Summer Students

Why Focus on Young Workers?

- Nearly 59,000 lost-time injuries per year in Canada
- 18,000 in Ontario
- 40% higher injury rate than workers over age 25
- That translates to 50 injuries PER DAY

Over 2 injuries an hour,
Every Working Day!



IAPA, April 5, 2000

Young workers are at a high risk as they may be inexperienced, nervous, happy to have employment, unwilling or uneducated in their right to refuse unsafe work, and generally believe that they are invincible.

Occupational Health and Safety Orientation involves

familiarizing workers and others to the workplace's health and safety program, the company's expectations for health and safety, the role that they will have in the health and safety program and the hazards of the particular worksite.

Legislation requires employers and supervisors to acquaint workers with the hazards in their workplace and the procedures for doing the job. Beyond this legal requirement, many people have a role to play in ensuring that individuals are properly prepared for entry into the workplace. As a supervisor, it is your responsibility to teach new workers about protective devices and personal protective equipment required in your area, and outline specific safe work procedures for a particular job or change in job/task. In general, you are responsible to "...advise a worker of the existence of any potential or actual danger...of which (you)...are aware." Supervisors must "...take every precaution reasonable in the circumstances for the protection of a worker." You "must ensure that each employee is made aware of every known or foreseeable health or safety hazard in the area where the employee works."

HSPI Supervising Summer Students Due Diligence training sessions are on May 22 & June 12, 2003.

West Nile Virus



Mosquitoes. They've always been a summertime nuisance for anyone who likes to spend time outdoors. But, since the onslaught of West Nile virus, they have become more than just pesky. Ontario is investing millions of dollars in the battle against West Nile virus. The West Nile virus is an illness that spreads from mosquitoes to humans. Usually the mosquito has contracted the virus by biting an infected bird. The virus is not spread from person to person, and cannot be spread from a bird to a human. Mosquitoes become infected with the virus and spread the disease by biting birds or humans.

You should contact your physician if you have the following symptoms: fever, muscle weakness, severe headache, stiff neck, convulsions or seizures, sudden sensitivity to light or an inability to perform routine tasks, or extreme swelling or infection at the site of a mosquito bite. Prevention remains the best weapon. Protect yourself at work and at home by following these simple steps:

- Cover up:** wear light coloured clothing, long sleeves and long pants.
- Use insect repellent:** federally regulated with DEET (30% adult, 10% children)
- Clean up:** Get rid of places that are mosquito-friendly.
- Remove any type of standing water:** Change water in bird baths every other day.
- Check swimming or wading pools:** remove standing water from covers.
- Always check and clear eaves and drains:** Check flat roofs for standing water.
- Regular yard and lawn maintenance:** collect and recycle decaying debris.

Visit www.HealthyOntario.com for more specific information on West Nile Virus (transmission, symptoms) and a wide variety of consumer health topics.


**Federal
Legislation**
Have Your Workers Been Trained, to Meet Federal Legislative Requirements?

Health and Safety law can be confusing for the small business owner, who may not have anyone dedicated to understanding and implementing health and safety in the workplace. Training is a requirement under both Provincial (see Issue 2 of Safety in Action) and Federal legislation. If a small business owner has a step-by-step approach to health and safety, and teaches the employees about how to work safely, everyone wins. The employer wins by maintaining trained, loyal employees. The worker wins by staying healthy and safe. The worker's family and the community also benefit from safe workplaces.

The Canada Labour Code Part II (CLC PII) is in effect for federal government offices, post offices, airlines and airports, banks, and telecommunication companies. In September of 2000, the Canada Labour Code Part II was amended to give employers many responsibilities, which include Health and Safety training for various workplace parties.

What follows is a short quiz for federal workplaces. If you answer "yes" to all of the questions, you are well on your way to providing the appropriate training for your employees. If you answer "no" to any of the questions, you may need to look at your internal policies and programs, in order to be in compliance with current legislation.

Canada Labour Code Part II for Federal Workplaces

Can you answer YES to all of the following? As an employer, do you:

- Provide...each employee with the information, instruction, training and supervision necessary to ensure their health and safety at work...CLC PII, Section 125(q)?
- Ensure that employees who have supervisory or managerial responsibilities are adequately trained in health and safety...CLC PII, Section 125(z)?
- Ensure that all members of policy and workplace committees and health and safety representatives receive the prescribed training...CLC PII, Section 125 (z.01)?
- Develop, implement and monitor, in consultation with the workplace committee...or health and safety representative, a prescribed program for the prevention of hazards in the workplace...that also provide for the education of employees in health and safety matters...CLC PII, Section 125(z.03)?Z

Human Resources Development Canada enforces the Canada Labour Code Part II. Health and Safety Officers write orders for contraventions found in federal workplaces.

FINES

TORONTO, Ont. - A Toronto roofing contractor was fined \$10,000 and ordered jailed for 90 days on February 25, 2003 for two violations of the Occupational Health and Safety Act that resulted in the death of a worker.

The roofing contractor was found guilty of:

- 1 Failing to ensure a worker wore a fall arrest system in a situation where the worker could fall a distance of more than three metres (9.8 feet), as required by Section 26.1 of the Regulations for Construction Projects. This was contrary to Section 25(1)(c) of the act, and
- 2 Failing to ensure a worker was protected from falling from a roof. This was contrary to Section 25(2)(h) of the act.

Justice of the Peace Kevin Madigan, of the Ontario Court at Old City Hall in Toronto, fined the individual on the first count and imposed the jail term on the second count. In addition, the court imposed a 25-percent victim fine surcharge on the fine, as required by the Provincial Offences Act.


**BASIC
CERTIFICATION
PART 1**

This three day course meets the Workplace Safety Insurance Board (WSIB) standards for Part I Basic Certification Training. Call to register 705-254-3752 or 1-877-254-3752



Safety in ACTION

Northern Ontario Corner


Join us
May 7 & 8
in Sault Ste. Marie


**Superior Health & Safety
Conference & Trade Show**

in conjunction with Sault Ste. Marie Safe Communities
Partnership Health & Safety Celebration Week.

**Workers, Supervisors, H&S Coordinators,
Trainers and HR Professionals!**

Learn about the latest trends, findings and standards on:

- Human Rights ■ Due Diligence ■ Workplace Violence
- Machine Guarding ■ Fall Protection ■ Back Safety and more!

Choose from an array of topical concurrent sessions & informative workshops, led by knowledgeable industry experts.

For information or to register, call:
807-345-3003 ■ 1-800-267-4272 or email: superior@iapa.on.ca

Come visit us at our booth and on May 7th don't miss our presentations:

9:00 -10:15 a.m. Louise Caicco Tett

JHSC's -What Works and What Doesn't

10:45 - 11:45 a.m. Sandy Boudah

Violence in the Workplace


**The Launch of
PASSPORT
TO SAFETY
for Young Workers**

"In The Faces Of Our Children" - Paul Kells, *Guest Speaker*
"Prevention" - Sandy Boudah, *Health & Safety Professionals Inc.*

Tuesday, May 6, 2003
7:00 PM to 9:00 PM

Korah Collegiate, Sault Ste. Marie, Ontario
PART OF HEALTH & SAFETY CELEBRATION WEEK 2003

Hosted by
 **Health & Safety Professionals Inc.**

SARS

Algoma Health Unit Press Release: (March 31, 2003) Severe Acute Respiratory Syndrome (SARS) General Information Sheet

Northern Ontario

To date (March 30th, 2003) NO suspect or probable cases of SARS have occurred in Northern Ontario.

Who is at risk of getting SARS?

- People who have had close contact with a person who is sick with SARS.
- People who have been in certain areas of the world in the previous 10 days. The current areas of concern for SARS are: China, Hong Kong, Singapore, and Hanoi (Vietnam).

What are the symptoms of SARS?

The first symptom of SARS often is a fever. The fever is usually quite high (greater than 38°C or 100.4°F) and begins suddenly. People with SARS may also have chills, headache, tiredness, sore muscles and sometimes a cough. Over the next 3 to 7 days cough, shortness of breath or difficulty breathing may develop. X-rays of the lungs show signs of pneumonia.

How is SARS spread?

SARS is spread when fluids from the nose or mouth of the person sick with SARS contacts the nose, mouth or eyes of another person through coughs or unwashed hands. **Documentation of cases is indicating that only people who are sick with SARS can spread the infection to others. For spread to occur, close contact is needed with the sick person.** Close contacts are those who live in the same house as the sick person, have cared for the sick person or had face-to-face contact within 1 metre (3 feet) with the sick person.

It takes between 2 and 10 days for illness to develop after close contact with a person with SARS. **To date, in Canada, most of the people who first become sick with SARS have either lived with or provided health care for people with SARS.** These people have spread the infection to some of their close contacts.

The aggressive controls in the Toronto area are intended to prevent transmission and end the spread of SARS.

Allan A. Northan
Medical Officer of Health

For more information on SARS visit
www.ahu.on.ca for links to Health Canada Information.